

Kathryn Ross

Board Member & Chief Operating Officer

Kathryn boasts a 30 year career at Accenture where she was a Managing Director, Global Head of Open Innovation, sat on Accenture's Ventures Investment Committee and developed and launched the Accenture Black Founders Development Program. She is a mission-driven, transformational operations and change catalyst leader who can balance strategic decisions with a hands-on approach to leadership and change management, building cultures and nurturing talent in highly successful growth-driven companies.



She aims to identify and accelerate strategic initiatives that strengthen performance with sustained multimillion-dollar operational results. She has a proven track record in incubating new businesses to accelerate growth and unlocking improvements in stagnant or troubled businesses. She is committed to continuous improvement and innovation, applying creativity with cutting-edge technology to enable people and customers to be at their best. She strives to be an engaging leader who operates with a sense of urgency and thrives in dynamic, challenging environments.

SELECT LEADERSHIP CONTRIBUTIONS:

- Built and directed Accenture's Open Innovation team, developing go-to-market strategies for technology startups. Delivered an average of \$300M in sales between 2020 and 2022.
- Developed and launched Accenture's Black Founders Development Program in 2021, focused on creating visibility for minority founders. Created a community of 250+ founders, partnered with 20, and invested in 3. Delivered double-digit revenues to Accenture with a \$30M pipeline in 2023.